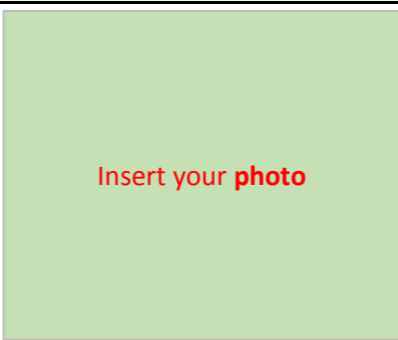



Ref: 579 Client/Candidate Job Comparison				
FACTORY SUPERVISOR (Boilermaker)			Monthly CTC	35 000 - 45 000 BWP ± R47 000 - R61 000
Location: Gaborone Botswana			Annual CTC	420 000 - 540 000 BWP ± ± R564 000 - R732 000
Candidate Name:		Cell:	E-mail:	
How do you compare with our Client's Requirements? Provide us with factual data (which must also appear on your CV)				
Client's Requirements		Answer questions in red below, type in black. Don't remove questions		
General				
1	Boilermaker Trade Test (Section 13) or similar or Mechanical or Structural Engineering	Mention you qualification/s When did you qualify?		
2	Male Candidates only			
3	30 - 35 Years of age	How old are you?		
4	Preference will be given to Botswana or RSA nationals	Mention your citizenship		
5	Must be medically fit	When last did you have a medical and for which company?		
6	Fluent in Afrikaans and English	Are you fluent in both?		
7	Computer experience	Mention the programmes you have experience in		
8	Valid Passport	Mention expiry date		
9	Did you ever have a hearing or dismissal?	At which company, give details		
10	Do you have a Criminal record?	Give details		
11	Driver's licence & Own vehicle	Do you own a vehicle, mention Code of Driver's licence		
Knowledge and experience				
12	Min 7 years Boilermaking experience in mining	Where have you used it?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
13	Experience in a factory or manufacturing environment	Mention	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
14	Heavy machinery and equipment	Where have you gained experience in this aspect?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
15	Conversions	Where did you gain experience in this field? What type of conversions did you do?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
16	Experience in all disciplines of welding. Aluminium Welding would be advantageous	Mention welding methods you have used?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
17	Minimum 2 years' in Supervisory position	How many years 'experience as a Supervisor do you have?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
18	Experience with Plate metal	Where did you work with Plate metal and what was the purpose?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
19	Strong mechanical skills	Where have you gained these skills?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
20	Power System experience (Pneumatics, Engines and important, Hydraulics)	Mention what you have and where you have gained experience	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years

21	Thorough knowledge of Systems for production purposes i.e. ISO, JIT, NRP, ETC.,	Which systems have you used for production purposes	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
22	Fault finding	Mention advanced fault-finding you have been involved?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
23	Ability to interpret and create schematic drawings	Mention what you have and where you have gained this experience	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
24	Private company exposure	Mention what you have and where you have gained this experience	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
Skills				
25	Excellent leadership and organizational qualities	Where were you in the highest leadership position?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
26	Excellent delegating skills and ability to convey message of urgency without creating conflict	Where did you use these skills?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
27	Excellent people and management skills	Where have you used these skills?	When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
28	Must be willing to work and stay in Botswana (Company to organize Work- and Residence Permits)		When last did you work on this aspect i.e. May 2014	Total number of years experience in this aspect i.e. 7 years
OTHER				
29	Where do you live ?	?		
30	Time Frame: Start as soon as possible	When can you start?		
31	Probation Period: 3 Months	Accepted?		
32	Office hours: 07h00 - 17h00, overtime if required	Acceptable		
33	Type of position: Permanent	Accepted?		
34	Cost to Company: ± R - R or BWP per annum	Minimum Cost to Company acceptable to you?		
<i>Position Received: 14 June 2019</i>				
<i>Application closing date: As soon as our Client has received a Candidate that is well suited for this position.</i>				

